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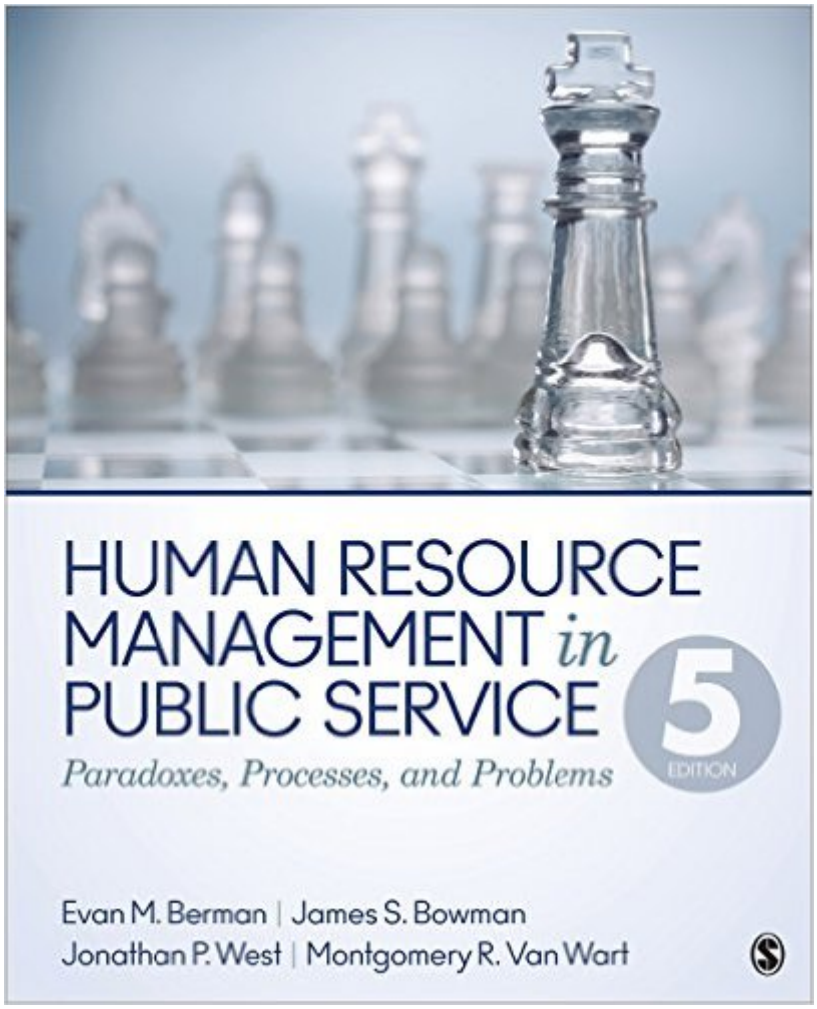
Human Resource Management In Public Service: Paradoxes, Processes, And Problems



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Synopsis

Human Resource Management in Public Service: Paradoxes, Processes, and Problems offers managers and aspiring managers a thorough, provocative, and award-winning coverage of the complex issues of management in the public sector, from both employee and managerial viewpoints. Combining more than 100 years of professional and academic experience, authors Evan M. Berman, James S. Bowman, Jonathan P. West, and Montgomery Van Wart have created user-friendly and accessible material by highlighting dilemmas, challenging readers to resolve them, and enticing them to go beyond the text to discover and confront other dilemmas. Grounded in real public service experiences, the book emphasizes hands-on skill building and problem solving. Continuing the award-winning tradition of previous editions, this Fifth Edition covers all of the stages of the employment process, including recruitment, selection, training, legal rights and responsibilities, compensation, and appraisal.

Book Information

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Customer Reviews

An excellent primer for any individual who will have people reporting to them or who will have Human Resources as part of their function. At times, it is a bit of a dry book because it’s a textbook. But, it imparts knowledge and provides case studies that allows what is taught to be practically applied. I’m glad I purchased it.

I took a HR class where this was the required book. I thought it was well organized and informative,

but was a little overkill in some parts. Overall though, I thought it was a good book with a lot of pertinent information in the HR field. You've been Bzzed! [...]

Learned a lot, but somewhat hard to keep up if your not interested in it.

This is an excellent text book. Got an "A" in the class.

Very good book. Lectures are accurate to HR .

Definetely keeping this book!

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